

Exhibit C
Schedule of Obligations
Company: VISA, Inc.

	<i>Company's Obligations</i>	<i>City's Obligations</i>
Year 1, 2013	<ul style="list-style-type: none"> • Submit scopes of work to SMBR prior to requesting bids so that SM BR can set project specific participation goals • Comply with all Article 1 terms and requirements in Agreement • Within 90 days of Effective Date submit supplier diversity policy • Submit monthly reports, by the 10th of each month, to track local business participation under Section 1.04 	<ul style="list-style-type: none"> • Within 10 business days of receiving scopes of work, determine project specific goals • Review and approve Company's supplier diversity policy or inform company of required changes • Within 30 days of receipt of December 2013 monthly report, confirm Company compliance with Section 1.04
Year 2, 2014	<ul style="list-style-type: none"> • Submit scopes of work to SMBR prior to requesting bids so that SM BR can set project specific participation goals • Comply with all Article 1 terms and requirements in Agreement • Submit monthly reports, by the 10th of each month, to track local business participation under Section 1.04 • By March 31 deliver Certificate of Compliance for performance during Year 1 • Meet with City and third party reviewer and provide evidence to demonstrate compliance with the Agreement during Year 1 	<ul style="list-style-type: none"> • Within 10 business days of receiving scopes of work, determine project specific goals • Within 30 days of receipt of December 2014 monthly report, confirm Company compliance with Section 1.04 • Conduct review of Company's Year 1 compliance and if compliance is demonstrated and verified, make Chapter 380 payment by October 31

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Year 3, 2015	<ul style="list-style-type: none"> • Submit scopes of work to SMBR prior to requesting bids so that SM BR can set project specific participation goals • Comply with all Article 1 terms and requirements in Agreement • Submit monthly reports, by the 10th of each month, to track local business participation under Section 1.04 • By March 31, 2016 deliver Certificate of Compliance for performance during Year 2 • Meet with City and third party reviewer and provide evidence to demonstrate compliance with the Agreement during Year 2 	<ul style="list-style-type: none"> • Within 10 business days of receiving scopes of work, determine project specific goals • Within 30 days of receipt of December 2014 monthly report, confirm Company compliance with Section 1.04 • Conduct review of Company's Year 2 compliance and if compliance is demonstrated and verified, make Chapter 380 payment by October 31
Year 4, 2016	<ul style="list-style-type: none"> • Submit scopes of work to SMBR prior to requesting bids so that SM BR can set project specific participation goals • Comply with all Article 1 terms and requirements in Agreement • Submit monthly reports, by the 10th of each month, to track local business participation under Section 1.04 • By March 31, 2017 deliver Certificate of Compliance for performance during Year 3 • Meet with City and third party reviewer and provide evidence to demonstrate compliance with the Agreement during Year 3 	<ul style="list-style-type: none"> • Within 10 business days of receiving scopes of work, determine project specific goals • Within 30 days of receipt of December 2014 monthly report, confirm Company compliance with Section 1.04 • Conduct review of Company's Year 3 compliance and if compliance is demonstrated and verified, make Chapter 380 payment by October 31

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Year 5, 2017	<ul style="list-style-type: none"> • Submit scopes of work to SMBR prior to requesting bids so that SM BR can set project specific participation goals • Comply with all Article 1 terms and requirements in Agreement • Submit monthly reports, by the 10th of each month, to track local business participation under Section 1.04 • By March 31, 2018 deliver Certificate of Compliance for performance during Year 4 • Meet with City and third party reviewer and provide evidence to demonstrate compliance with the Agreement during Year 4 	<ul style="list-style-type: none"> • Within 10 business days of receiving scopes of work, determine project specific goals • Within 30 days of receipt of December 2014 monthly report, confirm Company compliance with Section 1.04 • Conduct review of Company's Year 4 compliance and if compliance is demonstrated and verified, make Chapter 380 payment by October 31
Year 6, 2018	<ul style="list-style-type: none"> • Submit scopes of work to SMBR prior to requesting bids so that SM BR can set project specific participation goals • Comply with all Article 1 terms and requirements in Agreement • Submit monthly reports, by the 10th of each month, to track local business participation under Section 1.04 • By March 31, 2019 deliver Certificate of Compliance for performance during Year 5 • Meet with City and third party reviewer and provide evidence to demonstrate compliance with the Agreement during Year 5 	<ul style="list-style-type: none"> • Within 10 business days of receiving scopes of work, determine project specific goals • Within 30 days of receipt of December 2014 monthly report, confirm Company compliance with Section 1.04 • Conduct review of Company's Year 5 compliance and if compliance is demonstrated and verified, make Chapter 380 payment by October 31

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Year 7, 2019	<ul style="list-style-type: none"> • Submit scopes of work to SMBR prior to requesting bids so that SM BR can set project specific participation goals • Comply with all Article 1 terms and requirements in Agreement • Submit monthly reports, by the 10th of each month, to track local business participation under Section 1.04 • By March 31, 2020 deliver Certificate of Compliance for performance during Year 6 • Meet with City and third party reviewer and provide evidence to demonstrate compliance with the Agreement during Year 6 	<ul style="list-style-type: none"> • Within 10 business days of receiving scopes of work, determine project specific goals • Within 30 days of receipt of December 2014 monthly report, confirm Company compliance with Section 1.04 • Conduct review of Company's Year 6 compliance and if compliance is demonstrated and verified, make Chapter 380 payment by October 31
Year 8, 2020	<ul style="list-style-type: none"> • Submit scopes of work to SMBR prior to requesting bids so that SM BR can set project specific participation goals • Comply with all Article 1 terms and requirements in Agreement • Submit monthly reports, by the 10th of each month, to track local business participation under Section 1.04 • By March 31, 2021 deliver Certificate of Compliance for performance during Year 7 • Meet with City and third party reviewer and provide evidence to demonstrate compliance with the Agreement during Year 7 	<ul style="list-style-type: none"> • Within 10 business days of receiving scopes of work, determine project specific goals • Within 30 days of receipt of December 2014 monthly report, confirm Company compliance with Section 1.04 • Conduct review of Company's Year 7 compliance and if compliance is demonstrated and verified, make Chapter 380 payment by October 31

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Year 9, 2021	<ul style="list-style-type: none"> • Submit scopes of work to SMBR prior to requesting bids so that SM BR can set project specific participation goals • Comply with all Article 1 terms and requirements in Agreement • Submit monthly reports, by the 10th of each month, to track local business participation under Section 1.04 • By March 31, 2022 deliver Certificate of Compliance for performance during Year 8 • Meet with City and third party reviewer and provide evidence to demonstrate compliance with the Agreement during Year 8 	<ul style="list-style-type: none"> • Within 10 business days of receiving scopes of work, determine project specific goals • Within 30 days of receipt of December 2014 monthly report, confirm Company compliance with Section 1.04 • Conduct review of Company's Year 8 compliance and if compliance is demonstrated and verified, make Chapter 380 payment by October 31
Year 10, 2022	<ul style="list-style-type: none"> • Submit scopes of work to SMBR prior to requesting bids so that SM BR can set project specific participation goals • Comply with all Article 1 terms and requirements in Agreement • Submit monthly reports, by the 10th of each month, to track local business participation under Section 1.04 • By March 31, 2023 deliver Certificate of Compliance for performance during Year 9 • Meet with City and third party reviewer and provide evidence to demonstrate compliance with the Agreement during Year 9 	<ul style="list-style-type: none"> • Within 10 business days of receiving scopes of work, determine project specific goals • Within 30 days of receipt of December 2014 monthly report, confirm Company compliance with Section 1.04 • Conduct review of Company's Year 9 compliance and if compliance is demonstrated and verified, make Chapter 380 payment by October 31
2023	<ul style="list-style-type: none"> • By March 31, 2023 deliver Certificate of Compliance for performance during Year 10 • Meet with City and third party reviewer and provide evidence to demonstrate compliance with the Agreement during Year 10 	<ul style="list-style-type: none"> • Within 30 days of receipt of December 2014 monthly report, confirm Company compliance with Section 1.04 • Conduct review of Company's Year 10 compliance and if compliance is demonstrated and verified, make Chapter 380 payment by October 31